

ANNUAL REPORT

2024



CHILDPACT
INTERNATIONAL

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CEO LETTER

On December 12, 2023, I found myself standing with our partner Musa at a bus station in Kigoma, Tanzania. It was the middle of the night, yet my heart was wide awake with anticipation. A group of girls had just completed a 24-hour journey across the country, clinging to the fragile but beautiful hope of a new life.

The next morning, as I sat at breakfast with them, I met a girl named Vera. She was smaller than the others, thin, yet her smile was impossible to miss. I couldn't help but wonder what her journey had been like. In the region she came from, the path for girls her age—just 12 to 14 years old—was heartbreakingly narrow: either forced into child marriage or lured by the false promise of a job across the border, only to fall into the trap of human trafficking.

But this time, Vera's story was different. She had arrived safely at Twing Memorial School, a place where she would find nourishment, education, and, most importantly, the chance to dream.

Fast forward to February 6, 2025—I saw Vera again. What a transformation! She had grown taller, stronger, and her eyes radiated a confidence that only hope can bring. She and a few of her friends asked if they could sing. Their voices rose together in a chorus that touched my heart to the core: "I'm no longer the same!"

What a profound truth. Vera's story is deeply personal for me because my own family sponsors her. Sitting with her over lunch, I listened as she expressed her gratitude. Yet the truth is—I felt like the one most blessed. As I left Twing School that day, my heart was overflowing with joy.

To each of you who give, pray, and sacrifice to make stories like Vera's possible, I want to say thank you. You are changing lives in ways you may never fully see this side of heaven. But children know. Vera knows. And together, we are writing stories of transformation. Please continue to share this mission with others. There are still so many children waiting for the same hope and bright future that Vera is now experiencing.

With gratitude and hope,

A handwritten signature in black ink that reads "Tom Evans". The signature is fluid and cursive.

Dr. Tom L. Evans, CEO



2024 BOARD MEMBERS

Jose Cortes, Jr., President

John Truscott, Treasurer

Anne Binette, Secretary

Laurie Henriksen, Board Member

Dittu Abraham, Board Member

Brad Fisher, Board Member

Heidi Lopez, Board Member

Gale Wehling, Board Member

Donna Willey, Board Member

Tom Evans, Board Member

Nichole Parker, Board Member

Ron Herr, Board Member

Jason Churchwell, Board Member

Keith Hanson, Board Member (Invitee)

2024 BOARD MEETINGS HELD

February 26

September 24

April 28

November 4-5

May 15

2024 STAFF MEMBERS

Tom L. Evans, CEO

Jason Churchwell, Vice President of Field Operations

Stacy Jones, Finance and Human Resources Director

Anne Binette, Operations Manager

Cheri Gardner, Office Manager

Tim Taylor, Technology and Innovation Director

Melissa Moore, Sponsorship Manager - Africa Division

Christina Donesky, Sponsorship manager - Asia Division

Tony Dennis, Strategic Partnerships Manager

Elizabeth Tchakarov, Church Engagement Coordinator

Shana Fairchild, Marketing Manager

FINANCIAL

Restricted Fund Policy

- A 15% overhead cap applies to all funds given to sponsorship or any nominated fund (restricted funds).
- The unrestricted fund ("Where Needed Most") is used towards overhead, program support, and emergency project requests.
- Restricted funds can only be used for the purpose of the fund.

PROJECT REPORT

Child Sponsorship	\$473,734
Community Health	\$146,499
Construction Funds	\$277,929
Dedicated Orphanage Funds	\$16,383
School and Education Project Funds	\$495,008
Emergency Aid Projects	\$90,229
Evangelism	\$3,915
Admin/Media Production	\$0
New Project Development	\$1,130
Operation Child Rescue	\$1,503,311
Total Operating Functions	\$3,008,138

Allocated Unrestricted Expense

TOTAL: \$410,925

Unique Donors

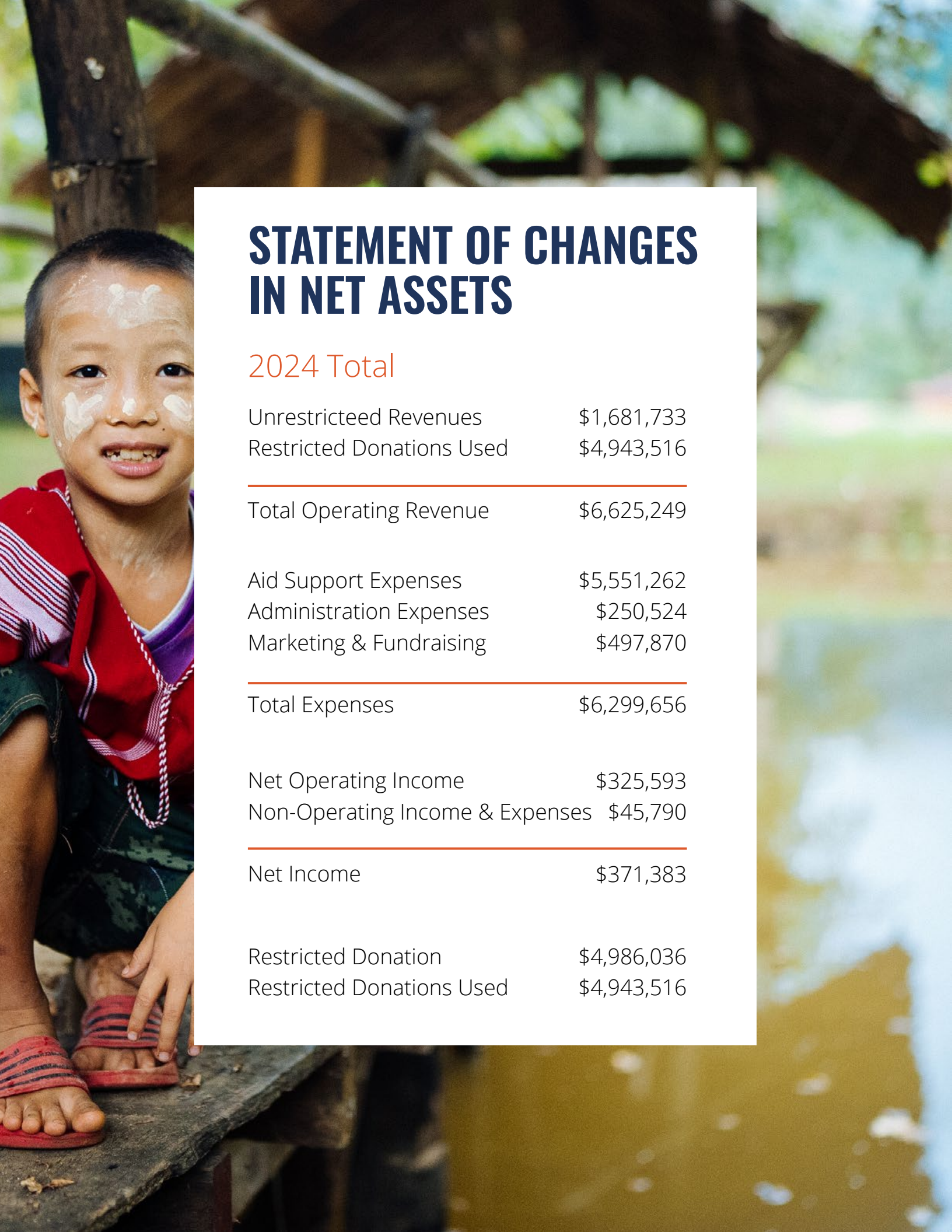
TOTAL: 4,502

STATEMENT OF FINANCIAL POSITIONS

2024 Total

Current Assets	\$5,703,761
Fixed Assets	\$113,773
Other Non-current Assets	\$189,915
Total Assets	\$6,007,449
Current Liabilities	\$23,824
Long-term Liabilities	-
Total Liabilities	\$23,824
Unrestricted Net Assets	\$2,975,487
Temporarily Restricted Net Assets	\$3,008,138
Total Net Assets	\$5,983,625
Total Liabilities and Net Assets	\$6,007,449





STATEMENT OF CHANGES IN NET ASSETS

2024 Total

Unrestricted Revenues	\$1,681,733
Restricted Donations Used	\$4,943,516
Total Operating Revenue	\$6,625,249
Aid Support Expenses	\$5,551,262
Administration Expenses	\$250,524
Marketing & Fundraising	\$497,870
Total Expenses	\$6,299,656
Net Operating Income	\$325,593
Non-Operating Income & Expenses	\$45,790
Net Income	\$371,383
Restricted Donation	\$4,986,036
Restricted Donations Used	\$4,943,516



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